



Northern Phoenix Paddling Club Vision 2026-2029

Purpose

This document provides a summary of our club's long term vision to 2029. It has been developed in conjunction with members at our 2026 Annual General Meeting and has been built on a realistic strategy of slow and steady growth.

Our vision, and our journey to reach it, is grounded by our values. These values were reviewed and refreshed by our members at the same 2026 meeting.

Northern Phoenix Values

Respect

Respect at Northern Phoenix means creating an environment where every person feels heard, recognised, valued, and genuinely welcome. It's about honouring each other's personalities, personal situations, and our wider community whānau.

Inclusive

Inclusive at Northern Phoenix means welcoming people of all backgrounds, ensuring everyone has the right to belong, contribute, and be heard. We value the range of experiences and abilities within our team, knowing our strength comes from that diversity, and we create space for open kōrero, transparent decision making and paddler satisfaction.

Support

Support at Northern Phoenix means backing each other on and off the water — offering technical guidance, social connection, and genuine care for teammates' mental, physical, and emotional wellbeing. We look out for one another, encourage each other, and prioritise the overall wellbeing of the team.

Enjoy

Enjoy at Northern Phoenix means wanting to be part of the team, looking forward to turning up, and genuinely enjoying the people we paddle with. When we're on the water, we create an environment where participation feels rewarding, fun, and something we all want to come back to.

Applies to

This vision applies to all members of Northern Phoenix Paddling Club, new members are expected to understand and agree to its content before joining. It guides how we collectively head in the same direction, following our core values.



Our 3 year vision

Northern Phoenix will be a skilled, connected, and confident team, known for strong technique, steady growth, and a culture where every paddler feels supported, included, and proud to belong. Over the next three years, we will build the depth, capability, and stability needed to compete at higher levels — from local events to national and international regattas — while ensuring our journey remains enjoyable, sustainable, and grounded in our values.

How we will achieve our vision

In dragon boating, calm, steady strokes move us further than rushed reactions. When we stay connected, respect each other, include every voice, and support the crew around us, the boat finds its true rhythm. Panic only breaks our timing — but patience, teamwork, and enjoyment of the journey carry us forward.

No successful team is built in a single season. Growth takes time, intention, and trust in the process. Our three-year plan gives us the space to be thoughtful, deliberate, and aligned as we work toward our vision — one steady stroke, one connected season, one purposeful step at a time.